


# School Uniform

<b>Governor Committee Responsible:</b>	Finlay Combined Committee	<b>Staff Lead(s):</b>	Hannah Williams Head Teacher / Michelle Bryce Family Services Manager
<b>Status</b> <i>(Statutory / Advisory)</i>	Statutory	<b>Review Cycle</b>	Annually
<b>Last Review</b>	June 2023	<b>Next Review Date</b>	September 2024
<b>Chair of Governors</b>	Daniel Gillingham  Daniel Gillingham ( <a href="mailto:chair@chfcfederation.gloucs.sch.uk">chair@chfcfederation.gloucs.sch.uk</a> )		

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we ask that hair is tied back
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Michelle Bryce, Family Services Manager, who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Not having any items with distinctive characteristics

- Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- No requirement for branded items, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

#### School Uniform

- Grey or black trousers, skirt, pinafore dress or shorts
- Purple school summer dress
- White or purple shirt/polo shirt with/without the school logo
- Purple jumper/sweatshirt or cardigan with/without the school logo
- Black shoes or trainers

#### PE Kit

- Black shorts, leggings or jogging bottoms
- White or purple t-shirt
- Sports trainers or daps

#### In Key Stage 2 children will require a swimming kit

- A one-piece swimming costume or
- Trunks/shorts that do not extend below the knee
- Towel

#### Outdoor Play and Learning (OPAL)

As part of our Outdoor Play & Learning scheme (OPAL) pupils are required to bring the following uniform to school:

- Wellington Boots
- Waterproof Coat
- Waterproof trousers (optional)

#### Jewellery

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A wristwatch (not a smartwatch)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons. If children cannot remove their own earrings, then this should be done at home on the day of PE.

### School Bag

- Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold children's books and reading diaries comfortably without causing any damage.
- Large bags / large rucksacks are discouraged for day-to-day lessons due to space on children's pegs.
- School bags featuring inappropriate images, slogans or phrases are not permitted.
- The school encourages pupils to bring non-valuable bags to school.
- The school will not be liable for lost or damaged school bags.

### Water Bottle

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day.

### Make-Up

- False nail/ nail extensions or eyelash extensions are not permitted.
- Children are not allowed to wear make-up.
- At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover heavy scarring/skin damage.

### Religious Clothing / Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community.

Finlay Community School endeavors to allow religious requirements to be met, wherever possible. Please make an appointment with the Head / Family Services Manager to discuss the policy and to make any requests for Ceremonial wear to be worn in school.

Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by case basis by the Head Teacher and Governing Board. This is always conducted in accordance with the school's Complaints Policy.

## **4.2 Where to purchase uniform**

Branded uniform can be purchased from:

Monkhouse  
99 Northgate Street  
Gloucester  
GL1 2AA

Telephone: 01452 413339  
Website: [www.monkhouse.com](http://www.monkhouse.com)

My Clothing Limited Website: [www.myclothing.com](http://www.myclothing.com)

- Non-branded uniform can be purchased from supermarkets and high-street retailers
- The school sells second-hand uniform at regular points throughout the school year

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

Pupils are also expected to contact Michelle Bryce, Family Services Manager, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents are also expected to contact Michelle Bryce, Family Services Manager, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be managed by Hannah Williams, Headteacher.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

## **6. Monitoring arrangements**

This policy will be reviewed annually by Michelle Bryce, Family Services Manager.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy